Delaware County Women Against Rape (DCWAR) is a private non-profit agency founded in 1974. DCWAR addresses the effects of trauma on the community and on the individual. We empower and give voice to those who have experienced trauma through sexual assault and other serious crimes. We promote healing and justice by providing accompaniment and advocacy, and we strive to prevent sexual violence through education and awareness. We hold ourselves to the values of respect, empathy, empowerment, dependability, and excellence in service in every aspect of our work and relationships. DCWAR's vision is to be a model victims services organization, striving for excellence in all efforts, collaborating to inclusively serve the community to be free of sexual assault and other victimization, through education, social justice, healing, and empowerment.

Services – all services are confidential and free of charge

- **24-hour hotline** accesses staff with specialized training in crisis intervention and counseling of victims of sexual assault. Victims may receive services at either the time of the assault or any time afterward – even years later.
- **Accompaniment Services** are available 24 hours a day by Counselor/Advocates. Accompaniment may be to hospitals, police stations, and all court proceedings arising out of the rape, assault, or other serious crime.
- **Counseling Services** offer supportive, problem-solving counseling to victims, their families, and significant others, individually or in support groups.
- **Assistance with Crime Victims Compensation**, to ease the financial impact placed on victims because of the crime.
- **Civil Legal Services** are provided by staff attorneys to victims of sexual assault, dating violence, stalking, or other serious crimes.
- **Education, outreach, and awareness** training programs are provided at schools (pre-kindergarten through high school), colleges and technical schools, and to professional and community groups.

Departments and Staffing

- **Administration**: Executive Director, Assistant Executive Director, Fiscal Manager, Office Manager
- **Sexual Assault**: Lead Counselor, four Counselor/Advocates
- **Crime Victims Services**: Director, two Counselor/Advocates
- **Therapy**: two credentialed Therapists
- **Crime Victims Law Project**: Director, two Staff Attorneys
- **Education**: Director, three Educators

Note: All staff have completed 40-hour Sexual Assault Counselor training.
Funding Sources

- Grants from Pennsylvania Coalition Against Rape (PCAR) -- funds passed through from federal or state government
  - Act 44/Title XX
  - Rape Prevention Education
  - Preventative Health and Health Services Block Grant
  - Sexual Assault Services Program
- Grants from Pennsylvania Commission on Crime and Delinquency (PCCD) -- funds passed through from federal or state government
  - Victims of Crime Act
  - Victims of Crime Act Enhancement
  - Victims of Crime Act for Law Project
  - Rights and Services Act
- Major special event fundraisers: Race for Victims' Rights (October), spring celebration
- Education services (from school districts)
- Private foundations
- Contributions from individuals, businesses, and community groups

Governance

Members of the Board of Directors are elected for 3-year terms, with eligibility for reelection. Members of the Board:
- are committed to the mission
- attend board meetings regularly
- serve on at least one committee
- make a personal financial contribution annually
- participate in fundraising events
- are ambassadors for the organization – enthusiastic, knowledgeable, and connected to the community
- govern with a mindset that is both critical and visionary